CHRIS GLANDEN

Cybersecurity Thought Leader | Risk Strategist | Executive Advisor | Public Speaker | Content Creator

Newark, DELAWARE • chrisglanden@gmail.com • www.pr0ph-1t.com • (302) 416-1431

EXECUTIVE SUMMARY

Accomplished cybersecurity executive and trusted advisor with 15+ years of leadership in governance, risk, compliance, and identity management across healthcare, finance, manufacturing, and consulting. Former VP of Threat & Vulnerability at The Bancorp and Senior Security Architect at GuidePoint Security; currently Founder & CEO of BarCode Security, delivering vCISO and advisory services to enterprise clients. Experienced in aligning with NIST CSF, HIPAA, HITRUST, and ISO 27001 frameworks, conducting security risk assessments, and managing enterprise cyber risk registers. Adept at collaborating with executive leadership, IT, compliance, and legal teams to identify, quantify, and treat cyber risk. Recognized for effective board-level communication, actionable metrics, and leading cross-functional security programs.

PROFESSIONAL EXPERIENCE

SR. SECURITY ARCHITECT (Contract)
Radian via First Pro Inc | Remote | Mar 2025 – Sept 2025

- Advised the CISO and executive stakeholders on MFA program compliance with NYDFS and regulatory mandates, delivering board-ready updates and strategic recommendations.
- Developed security KPIs and tailored executive dashboards for Board, CISO, and Compliance teams, enabling data-driven decision making.
- Built an AI/Automation inventory and opportunity roadmap; conducted tool evaluations and created market guides for emerging AI security solutions.
- Aligned enterprise security tools and their capabilities to the CIS Framework, enhancing governance and standardization.
- Designed and implemented a SWOT matrix to benchmark security readiness for newly onboarded applications.
- Served on the ongoing planning committee for enterprise endpoint data protection initiatives, influencing strategic direction and implementation.

FOUNDER AND CEO
BarCode Security LLC | Remote | Sept 2020 – Present

- Serve as vCISO and strategic advisor to enterprise clients, guiding executive teams on risk management, regulatory compliance, and security program maturity
- Led a team of professionals to deliver comprehensive and innovative security services, significantly boosting client satisfaction and establishing long-term business relationships.
- Implemented strategic marketing campaigns to enhance brand visibility and attract new clients while reinforcing the organization's position in the competitive cybersecurity market.
- Developed and executed go-to-market strategies tailored to industry demands, resulting in measurable increases in client acquisition and revenue growth.
- Created and distributed engaging, high-quality content across multiple channels, elevating industry engagement and establishing the brand as a trusted resource in cybersecurity.
- Introduced cutting-edge solutions and drove innovation in cybersecurity services, positioning the organization as a thought leader within the industry.
- Analyzed market trends and evolving client needs to refine vCISO, Strategic Advisory, Penetration Testing and Educational offerings, maintaining a competitive edge in the cybersecurity sector.
- Host of BarCode podcast and frequent keynote speaker, building strong industry presence and expanding executive network across the Mid-Atlantic region.
- Extended BarCode brand reach through the production of two cybersecurity indie documentaries, premiering at major Las Vegas events and attracting a dedicated following across the security community.

SENIOR SECURITY ARCHITECT | DATA SECURITY PRACTICE LEAD
GuidePoint Security | Philadelphia, PA | Jun 2019 – Nov 2022

- Accountable for the development and maintenance of IT policies, procedures, methodologies, and governance, as well as performance management frameworks and metrics to ensure the IT organization delivers value to the enterprise.
- Convened with customers to develop their enterprise architecture and security architecture strategies and implementation, roadmaps and planning initiatives.
- Acted as trusted advisor to enterprise CISOs, designing security roadmaps and presenting recommendations to executive boards.
- Served as the information security subject-matter expert; mentored less experienced personnel; provided cyber security recommendations to leadership and a wide range of business stakeholders.
- Managed the vulnerability management program, identified threat & risk tolerances within organizations, recommended risk mitigation plans, and communicated information about residual risk to board members and key stakeholders.

- Served as principal data security resource for Mid-Atlantic and Northeast enterprise clients, leveraging regional executive network to influence adoption of data protection strategies, including DLP, cloud security, structured/unstructured data governance, and classification techniques.
- Led enterprise architecture and security strategy development, providing expert guidance to leadership and stakeholders on cybersecurity best practices.

VP THREAT AND VULNERABILITY OFFICER

The Bancorp | Wilmington, DE | Mar 2018 – May 2019

- Directed enterprise Threat & Vulnerability Management program and advised senior executives and the Board on emerging cyber risks.
- Developed metrics reporting for 3rd-party security program effectiveness, optimizing resource allocation and enhancing security maturity.
- Enhanced application security testing, improving project delivery and overall information security quality while facilitating the adoption of new security technologies.

SENIOR SECURITY ENGINEER

Christiana Care Health System | New Castle, DE | May 2015 – Mar 2018

- Led incident response governance and data protection programs, advising executives on organizational risk posture and compliance alignment.
- Managed a Data Governance program, including User Behavior Analysis and File Access monitoring. Managed Cisco Web Security Appliance and Email Security for Office 365.
- Participated actively in vulnerability assessments, vulnerability analysis, threat identification, and provided corrective action recommendations, and reporting.
- Built training, education, and security awareness plans to drive culture development throughout the organization, as well as conducted end to end Risk Assessments.

THREAT AND VULNERABILITY ANALYST

The Bancorp | Wilmington, DE | May 2012 – May 2015

- Deployed, and supported information security systems and solutions, including Vulnerability Scanning, Web Application Pentesting and Security Design Reviews.
- Identified, prioritized, and eradicated vulnerabilities in computer systems and networks throughout the corporate environment.
- Developed policy and procedure to include enterprise information security governance, user awareness and training, disaster recovery, business continuity, etc.
- Conducted Third-Party Risk Assessments; conducted periodic user access reviews.

CERTIFICATIONS

- CEH (Certified Ethical Hacker), EC-Council, 2013
- ECSA (EC-Council Certified Security Analyst), EC-Council, 2014

SKILLS

Executive Advisory (Board/C-Suite), Client Engagement & Solution Positioning, Public Speaking & Thought Leadership, Enterprise Risk Management, Regulatory Alignment (CIS, NIST, ISO27001), Enterprise Security Strategy (Cloud, Network & Endpoint), Threat & Vulnerability Management, AI Security & Emerging Tech Risk, Incident Response Leadership, Security Program Development & Oversight, Data Protection & Governance, Cybersecurity Awareness & Training Programs, Strategic Advising & Mentorship, Industry Influence & Community Building, Team Leadership & Stakeholder Communication

SPEAKING ENGAGEMENTS & THOUGHT LEADERSHIP

- Named "Cybersecurity Influencer to Watch in 2025" by CodeRed & Merritt Group
- DEFCON – Speaker (2025)
- BSides Philadelphia – Speaker (2024/2025)
- HackSpaceCon – Speaker (2025)
- SecureWorld Philadelphia – Speaker (2023.2024,2025)
- FutureCon Philadelphia – Speaker (2024)
- DataConnectors Philadelphia = Speaker (2023/2024)
- AI for Everyone – Speaker (Philadelphia, 2024)
- Midsize Enterprise Summit – Speaker (Orlando, 2023)
- Boardwalk Bytes – Speaker (Atlantic City, 2024/2025)
- Regular keynote presenter and panelist on cybersecurity, AI, and executive strategy across both the Northeast and national events

AFFILIATIONS

- Recognized as "Cybersecurity Influencer to Watch in 2025" – Code Red & Merritt Group (2025)
- Cyber Circus Network – Founder (2022 – Present)
- InfraGard – Delaware Chapter Board Member (2014–2019)
- Cyber Job Academy – Trainer/Mentor (2019–2021)
- IANS – Faculty Member (2023–2024)
- Data Connectors – Executive Advisory Board Member (2024–Current)
- Delaware Data Protectors – Founder (2015 – 2020)